This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the regular meeting as indicated on the regular agenda.

# I. OPENING

- A. Call to Order: Martin\_\_\_ Stafford\_\_\_ Clark\_\_\_ Diller\_\_\_ Mills\_\_\_\_
- B. Pledge of Allegiance
- C. Recognition of Guests
- D. Minutes

\_\_\_\_\_moves and \_\_\_\_\_seconds the Board of Education to approve the minutes of the November 19, 2024 and December 5, 2024 meetings.

ROLL CALL: Martin\_\_\_ Stafford\_\_\_ Clark\_\_\_ Diller\_\_\_ Mills\_\_\_

#### **II. COMMUNICATIONS**

- A. Communications
- B. Reports Todd Vehorn, VoAg STEM
- C. Public Comments related to specific items on the board agenda

#### **III. OLD BUSINESS**

None at this time.

# **IV. NEW BUSINESS**

# ADOPTION OF CONSENT CALENDAR – PERSONNEL

Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that **Items A through F** are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approves the consent agenda items A through F.

# A. Resignations - Certified

None at this time.

#### **B.** Resignations - Classified

Missi Begley, Bus Driver at Tecumseh Local Schools. Effective December 1, 2024. Reason - Retirement.

## C. Employment - Certified

None at this time.

## **D.** Employment - Classified

The following individual is recommended for employment for the 2024-2025 school year, as presented.

Ashley Wells, Special Education Paraprofessional at New Carlisle Elementary School. Effective December 9, 2024.

## E. Employment - Substitute - Certified/Classified 2024-2025

The board is asked to approve the following individual to be employed as a substitute on an as-needed basis for the 2024-2025 school year, as presented.

Ray Meade Miranda Stidham

## F. Employment - Supplemental - Athletic

For the 2024-2025 school year, salary as per Negotiated Agreement.

<u>High School</u>

Wrestling Assistant Varsity Wrestling - Carl Christy

**Cheerleading** Competition Cheer - Erin Burns

# **Boys Tennis**

Tennis Head Coach - Jessica Liska-Freeman Tennis Volunteer - Mike Crago

# Softball

Varsity Softball Head Coach - Christi Leggett Assistant Softball (Varsity Assistant) - Bill Gruber Assistant Softball (JV) - Courtney Scott Softball Volunteer - Tammy Shoemaker

ROLL CALL: Martin\_\_\_\_ Stafford\_\_\_ Clark\_\_\_ Diller\_\_\_ Mills\_\_\_\_

# ADOPTION OF CONSENT CALENDAR - ADMINISTRATIVE

Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that **Items G through H** are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approves the consent agenda items G through H.

#### G. Elect President Pro-Tem

OSBA advises school board members to include on the agenda of a December meeting the election of a president pro-tem for the January organizational meeting. Any board member may serve as the president pro-tem. The president pro-tem leads the organizational meeting until the Board elects the president. The president pro-tem will serve through the organizational meeting on January 7, 2025.

Nominations: \_\_\_\_\_\_ nominates \_\_\_\_\_\_.

Seconded by \_\_\_\_\_.

Additional Nominations \_\_\_\_\_\_.

\_\_\_\_\_ will be the president pro-tem.

#### H. Power of the Pen Competition

The board is asked to approve a \$250 stipend for the following coaches for Power of the Pen competition in February. If students advance to the next level of competition in May, the coaches will receive an additional \$250 stipend for March - May.

Christina Emberton Kayla Whitman

ROLL CALL:	Martin	Stafford	Clark	Diller	Mills
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#### ADOPTION OF CONSENT CALENDAR - FINANCIAL

Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that **Items I through N** are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approves the consent agenda items I through N.

#### I. Financial Reports

The board is asked to review and approve the financial reports for November, 2024.

#### J. Fund Advances

The board is asked to approve the following as presented:

Negative fund balances covered by unencumbered general fund balance November 30, 2024.

001-0000	\$146,859.87
461-9301	(\$4,958.66)
505-9025	(\$7,147.87)
516-9025	(\$59,705.38)
551-9025	(\$1,274.54)
572-9025	(\$62,076.84)
584-9025	(\$3,235.96)
590-9025	(\$8,460.62)

This information is to notify the Board of Education and show there are sufficient funds in the general funds to cover the negative grant funds.

#### K. Amend Estimated Resources and Appropriations

The board is asked to amend estimated resources and appropriations, as presented in Exhibit K.

#### L. Donations

The board is asked to accept the following donations made to Tecumseh Local Schools. See Exhibit L.

Donor	Purpose	Amount
Dayton Door Sales	THS Baseball	\$ 325.00

#### M. Membership in OSBA

The Board is asked to approve membership fees for the Ohio School Boards Association for 2025. Membership for 2025, including subscriptions, is to be determined. The previous year's cost was \$8,731.

#### N. Unpaid Leave

The board is requested to approve the following unpaid leave requests for the pay periods of 11/20/24 and 12/5/24:

<u>11/20/24</u> Jessica Thacker, .25 days Cheyenne Williford, 2 days Christina Askren, 2 days

<u>12/5/24</u> Jessica Thacker, 9.75 hours

ROLL CALL: Martin\_\_\_\_ Stafford\_\_\_ Clark\_\_\_ Diller\_\_\_ Mills\_\_\_\_

## INSTRUCTIONAL

Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approves the following agenda item.

#### O. Third Grade State Testing

The board is asked to pass a resolution to administer the third-grade reading and math state assessments for the 2025-2026 school year using a paper version as opposed to electronic.

ROLL CALL: Martin\_\_\_ Stafford\_\_\_ Clark\_\_\_ Diller\_\_\_ Mills\_\_\_

## ATHLETIC

None at this time.

#### POLICY

Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approves the following agenda item.

#### P. Suspend Policy

The board is asked to suspend policy 5223 Released Time for Religious Instruction and place it on the January 7, 2025 agenda for further review.

ROLL CALL: Martin\_\_\_ Stafford\_\_\_ Clark\_\_\_ Diller\_\_\_ Mills\_\_\_\_

#### Q. Policy Review

The board is requested to review the following policies as presented. See Exhibit Q.

po0100	Definitions
po0142.1	Oath
po0152	Officers
po0155	Committees
po0164	Notice of Meetings
po0165	Board Meetings
po0165.1	<b>Rescind Regular Meetings</b>
po0165.2	<b>Rescind Special Meetings</b>
po0166	Agendas

po0167.2	Executive Session
po0167.7	Use of Personal Communication Devices
po0173	Rescind Board Officers
po4120.08	Employment of Personnel for Co-Curricular/Extra-Curricular Activities
po4121	Criminal History Record Check
po5131	Student Transfers
po5136	Personal Communication Devices
po5136.02	Personal Technology Device - Use
po5200	Attendance
po5500	Student Conduct
po5780	Student/Parent Rights
po6220	Budget Preparation
po6320	Purchasing and Bidding
po6460	Vendor Relations
po7530	Cellular Telephone Allowance
po7540.03	Student Technology Acceptable Use and Safety
po7540.04	Staff Technology Acceptable Use and Safety
po7540.09	Artificial Intelligence ("AI")
po8310	Public Records
po9160	Public Attendance at School Events
po1130	Conflict of Interest
po3113	Conflict of Interest
po4113	Conflict of Interest
po6110	Grant Funds
po6111	Internal Controls
po6112	Cash Management of Grants
po6114	Cost Principles - Spending Federal Funds
po6325	Procurement - Federal Grants/Funds
po6550	Travel Payment & Reimbursement / Relocation Costs
po7310	Disposition of Surplus Property
po7450	Property Inventory
po2265	Protection of Individual Beliefs, Affiliations, Ideals, or Principles of
	Political Movements and Ideology

# V. PLANNING AND DISCUSSION

# VI. REPORTS

# VII. INFORMATION ITEMS

- Dec. 11 Two-Hour Delay Staff In-Service
- Dec. 12 Donnelsville Christmas Concert Grade 4 6:30 p.m., Grade 5 7:30 p.m.
- Dec. 16 THS Choir Concert 7:00 p.m.
- Dec. 17 TMS Band Concert 6:00 p.m.

Dec. 19	THS Band Concert 7:00 p.m.
Dec. 20	End of First Semester, Two-Hour Early Release
Dec. 23-Jan. 3	Holiday Break - No School
Dec. 24-25	Board Office Closed
Jan. 1	Board Office Closed
Jan. 6	Classes Resume
Jan. 7	Budget Hearing 4:45 p.m. Arrow Conference Room
Jan. 7	Organizational Meeting 5:00 p.m. Arrow Conference Room, immediately
	followed by the Regular Meeting
Jan. 17	Teacher In-Service Day - No School
Jan. 18	Athletic Hall of Fame
Jan. 20	Martin Luther King, Jr. Day - No School
Feb. 3	Parent Teacher Conferences TMS 4:00 - 7:30 p.m.
Feb. 4	Parent Teacher Conferences DV 4:15 - 7:45 p.m.
Feb. 5	Parent Teacher Conferences TMS 3:30 - 6:30 p.m.
Feb. 6	Parent Teacher Conferences DV 4:15 - 7:15 p.m.

## VIII. COMMENTS AND QUESTIONS FROM BOARD MEMBERS

## **IX. PUBLIC COMMENTS**

#### X. EXECUTIVE SESSION

\_\_\_\_\_ moves and \_\_\_\_\_ seconds for recess into Executive Session for the reason(s) indicated on the last page of the agenda.

ROLL CALL: Martin\_\_\_ Stafford\_\_\_ Clark\_\_\_ Diller\_\_\_ Mills\_\_\_

Time out to Executive Session \_\_\_\_\_.

Reconvened to Regular Meeting at \_\_\_\_\_.

# XI. ADJOURNMENT

\_\_\_\_\_ moves and \_\_\_\_\_\_ seconds to adjourn the meeting.

ROLL CALL: Martin\_\_\_ Stafford\_\_\_ Clark\_\_\_ Diller\_\_\_ Mills\_\_\_

Time: \_\_\_\_\_

Ohio's "Sunshine Law" (ORC 121.22) requires that every motion for executive session state specifically which of the following purposes are the purposes for which the executive session is being held.

- to consider the appointment of a public employee or official.
- to consider the employment of a public employee or official.
- to consider the dismissal of a public employee or official.
- to consider the discipline of a public employee or official.
- $\Box$  to consider the promotion of a public employee or official.
- to consider the demotion of a public employee or official.
- to consider the compensation of a public employee or official.
- to consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- to consider the purchase of property for public purposes.
- to consider the sale of property at competitive bidding.
- to confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.
- to prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- to conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- to review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- to consider matters required to be kept confidential by federal law or regulations or state statutes.
- to discuss details relative to the security arrangements and emergency response protocols for the board of education.
- to discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect the interests of the applicant or related expenditure of public funds.